PG DEPARTMENT OF COMMERCE AND RESERCH CENTRE

MAHATMA GANDHI COLLEGE

THIRUVANANTHAPURAM



PROGRAMME OBJECTIVES (PO);

COURSE OBJECTIVES (CO) and

PROGRAMME SPECIFIC OBJECTIVES (PSO)

**B.Com.(Finance)**

**Vision**

Accomplish global recognition in the field of Commerce by generating highly efficient and committed accountants, entrepreneurs, business men, financial managers, statisticians, bankers, tax practitioners, salesmen and researchers who would excel in conventional as well as emerging areas.

**Mission**

* To provide high quality education and training in tune with the developments in Commerce
* To develop entrepreneurship skills for transforming knowledge into socially relevant quality projects
* To encourage research and development activities and industry-institute interactions for the business field
* To impart awareness of professional ethics,social responsibilities and sustainable development in the business field.

**Program Educational Objectives:**

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| Program | Sl.No. | Objective(s) |
| B.Com (Finance) | PE01 | Our graduates shall excel as accountants or pursue higher studies in Commerce with a strong fundamental education |
| B.Com (Finance) | PE02 | Our graduates shall practice as entrepreneurs with ethical attitude and social responsibility. |
| B.Com (Finance) | PE03 | Our graduates shall practice as entrepreneurs with ethical attitude and social responsibility faced by the society. |
| B.Com (Finance) | PE04 | Our graduates shall practice as financial managers with ethical attitude and social responsibility. |
| B.Com (Finance) | PE05 | Our graduates shall practice as accountants to protect business ethics. |
| B.Com (Finance) | PE06 | Our graduates shall start new business organisations with innovative ideas. |
| B.Com (Finance) | PE07 | Our graduates shall excel as tax practitioners in large business organisations with ethical attitude and social responsibility. |

**Program Outcome (PO)**

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| Program | Sl.No. | Outcome(s) |
| B.Com (Finance) | PO1 | At the end of the Program, a student shall be able to Apply the knowledge of Commerce, Accountancy, Tax, Management to solve Business problems. |
| B.Com (Finance) | PO2 | At the end of the Program, a student shall be able to identify, formulate and analyze complex business decision making problems and derive meaningful conclusions using principles of management, taxation and accounting. |
| B.Com (Finance) | PO3 | At the end of the Program, a student shall be able to design efficient consumer products and develop high quality products by considering safety, environmental and economic aspects. |
| B.Com (Finance) | PO4 | At the end of the Program, a student shall be able to conduct investigation of complex business economic problems using research based methods, analyze and interpret data to draw valid conclusions. |
| B.Com (Finance) | PO5 | At the end of the Program, a student shall be able to acquire skills to select and use modern business economic tools and accounting softwares for modelling, simulation and solution of various business problems. |
| B.Com (Finance) | PO6 | At the end of the Program, a student shall be able to apply contextual knowledge to assess societal, health, safety, legal and cultural issues in business practice to become a responsible business man. |
| B.Com (Finance) | PO7 | At the end of the Program, a student shall be able to understand the societal and environmental impacts of business applications and practice sustainable development. |
| B.Com (Finance) | PO8 | At the end of the Program, a student shall be able to commit to professional and ethical responsibilities of a businessman. |
| B.Com (Finance) | PO9 | At the end of the Program, a student shall be able to able to work individually, in a team or as a leader in various challenging environments. |
| B.Com (Finance) | PO10 | At the end of the Program, a student shall be able to communicate effectively within the business community or with the society through appropriate reports, designs, products and instructions. |

**Program Specific Outcomes (PSO) or Course Outcomes**

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| Course | Sl.No | Outcomes |
| Management Concepts and Thoughts | PSO1 | Graduates of B.Com Program shall be able to successfully apply the knowledge of principles of management to identify and solve the real-life problems in business areas. |
| Management Concepts and Thoughts | PSO2 | Graduates of B.Com Program shall be able to foster research skills to develop sustainable solutions for managerial problems. |
| Managerial Economics | PSO3 | Graduates of B.Com Program shall be able to acquire essential managerial skills and ethical values to develop oneself as a true leader and a team player. |
| Managerial Economics | PSO4 | Successfully apply the knowledge of principles of managerial economics to identify and solve the real-life problems and develop novel applications in relevant areas. |
| Methodology and Perspectives of Business Education | PSO5 | Foster research skills to develop sustainable innovations in interdisciplinary research areas. |
| Methodology and Perspectives of Business Education | PSO6 | Acquire essential managerial skills and ethical values to develop oneself as a true leader and a team player. |
| Environmental Science | PSO7 | Graduates of B.Com Program shall be able to acquire essential environmental protection and ethical values to develop oneself as a true leader and a team player |
| Environmental Science | PSO8 | Successfully apply the knowledge of principles of environmental science to identify and solve the real-life problems and develop novel applications in relevant areas. |
| Financial Accounting | PSO9 | Successfully apply the knowledge of principles of financial accounting to identify and solve the real-life problems and develop novel applications in relevant areas. |
| Financial Accounting | PSO10 | Acquire essential accounting skills and ethical values to develop oneself as a true accountant. |
| Business Mathematics | PSO11 | Graduates of B.Com Program shall be able to acquire essential managerial skills and ethical values to develop oneself as a true leader and a team player |
| Business Mathematics | PSO12 | Foster research skills to develop sustainable innovations in interdisciplinary research areas. |
| Informatics and Cyber Law | PSO13 | Graduates of B.Com Program shall be able to acquire essential managerial skills and ethical values to develop oneself as a true leader and a team player |
| Business Regulatory Framework | PSO14 | Acquire essential legal skills and ethical values to develop oneself as a true businessman. |
| Business Regulatory Framework | PSO15 | Successfully apply the knowledge of principles of business law to identify and solve the real-life problems and develop novel applications in relevant areas. |
| Advanced Financial Accounting | PSO16 | Graduates of B.Com Program shall be able to acquire essential accounting skills and ethical values to develop oneself as a true leader and a team player |
| Advanced Financial Accounting | PSO17 | Successfully apply the knowledge of principles of accounting to identify and solve the real-life problems and develop novel applications in relevant areas |
| Company Administration | PSO18 | Acquire essential concepts and ethical values to develop oneself as a true entrepreneur. |
| Company Administration | PSO19 | Foster skills to develop company management skills. |
| E- Business | PSO20 | Graduates of B.Com Program shall be able to acquire essential technological skills and ethical values to develop oneself as a true leader and a team player |
| E- Business | PSO21 | Acquire essential computer skills and ethical values to develop oneself as a true business man. |
| Entrepreneurship Development | PSO22 | Successfully apply the knowledge of principles of entrepreneurship to identify and solve the real-life problems and develop novel applications in relevant areas. |
| Entrepreneurship Development | PSO23 | Acquire essential entrepreneurial skills and ethical values to develop oneself as a true entrepreneur. |
| Financial Management | PSO24 | Acquire essential financial managerial skills and ethical values to develop oneself as a true businessman. |
| Financial Management | PSO25 | Graduates of B.Com Program shall be able to acquire essential managerial skills and ethical values to develop oneself as a true leader and a team player. |
| Banking Law and Practice | PSO26 | Acquire essential banking skills and ethical values to develop oneself as a true businessman. |
| Banking Law and Practice | PSO27 | Successfully apply the knowledge of principles of financial to identify and solve the real-life problems and develop novel applications in relevant areas. |
| Company Administration | PSO28 | Acquire essential legal skills and ethical values to develop oneself as a true businessman. |
| Company Administration | PSO29 | Successfully apply the knowledge of principles of business law to identify and solve the real-life problems and develop novel applications in relevant areas. |
| Business Statistics | PSO30 | Acquire essential statistical skills and ethical values to develop oneself as a true accountant. |
| Business Statistics | PSO31 | Graduates of B.Com Program shall be able to acquire essential managerial skills and ethical values to develop oneself as a true leader and a team player. |
| Project Finance | PSO32 | Graduates of B.Com Program shall be able to acquire essential managerial skills and ethical values to develop oneself as a true leader and a team player |
| Project Finance | PSO33 | Acquire essential financial skills and ethical values to develop oneself as a project expert. |
| Indian Financial Market | PSO34 | Successfully apply the knowledge of principles of investment to identify and solve the real-life problems and develop novel applications in relevant areas. |
| Indian Financial Market | PSO35 | Acquire essential financial skills and ethical values to develop oneself as a true businessman. |
| Corporate Accounting | PSO36 | Graduates of B.Com Program shall be able to acquire essential managerial skills and ethical values to develop oneself as a true leader and a team player |
| Corporate Accounting | PSO37 | Acquire essential accounting skills and ethical values to develop oneself as a true accountant. |
| Cost Accounting | PSO38 | Graduates of B.Com Program shall be able to acquire essential managerial skills and ethical values to develop oneself as a true leader and a team player |
| Cost Accounting | PSO39 | Acquire essential legal skills and ethical values to develop oneself as a true businessman. |
| Income Tax law and practice | PSO40 | Graduates of B.Com Program shall be able to acquire essential taxation skills and ethical values to develop oneself as a true leader and a team player |
| Income Tax law and practice | PSO41 | Acquire essential legal skills and ethical values to develop oneself as a true businessman. |
| Financial Markets and Services | PSO42 | Successfully apply the knowledge of principles to identify and solve the real-life problems and develop novel applications in relevant areas. |
| Financial Markets and Services | PSO43 | Foster research skills to develop sustainable innovations in interdisciplinary research areas. |
| Marketing Management | PSO44 | Successfully apply the knowledge of principles of marketing to identify and solve the real-life problems and develop novel applications in relevant areas. |
| Marketing Management | PSO45 | Foster research skills to develop sustainable innovations in interdisciplinary research areas.. |
| Applied costing | PSO46 | Graduates of B.Com Program shall be able to acquire essential skills and ethical values to develop oneself as a true cost accountant. |
| Applied costing | PSO47 | Acquire essential accounting skills and ethical values to develop oneself as a true businessman. |
| Auditing | PSO48 | Successfully apply the knowledge of principles of auditing to identify and solve the real-life problems and develop novel applications in relevant areas. |
| Auditing | PSO49 | Foster research skills to develop sustainable innovations in interdisciplinary research areas. |
| Taxation Law & Accounts | PSO50 | Graduates of B.Com Program shall be able to acquire essential taxation skills and ethical values to develop oneself as a true leader and a team player |
| Taxation Law & Accounts | PSO51 | Acquire essential legal skills and ethical values to calculate GST . |
| Management  Accounting | PSO52 | Graduates of B.Com Program shall be able to acquire essential accountant skills and ethical values to develop oneself as a true leader and a team player |
| Management  Accounting | PSO53 | Acquire essential accounting skills and ethical values to develop oneself as a true businessman. |

**Mapping - PEO/PO**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| PEO/PO | PO1  1 | PO2  2 | PO3  3 | PO4  4 | PO5  5 | PO6  6 | PO7  7 | PO8  8 | PO9  9 | PO10  10 |
| PEO1 | 3 | 3 | 3 | 3 | - | - | 2 | 2 | 3 | 3 |
| PEO2 | - | - | 3 | 2 | 2 | 3 | 2 | 3 | 3 | 3 |
| PEO3 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | - | - | 2 |
| PEO4 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 3 |
| PEO5 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | 3 |
| PEO6 | - | 3 | 2 | 3 | 3 | 3 | 2 | - | 3 | 2 |
| PEO7 | 2 | - | 3 | 2 | 3 | 3 | 3 | 2 | 3 | - |

1 slight   2 Moderate   3 Substantial

**M.Com.(Finance)**

**Vision**

To take an anchoring position as one of the prime departments of the College in moulding Commerce professionals who are ready to face the demands of industrial development and societal commitment.

Mission

To produce technically skilled expert graduates through stupendous teaching-learning process complemented with research assistance environment focused on career perspective in the business management. To prepare students of the department for a brilliant career through the development of knowledge, skills, attitude and teamwork by the designed programme by the active participation of faculty.

**Program Educational Objectives**

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| --- | --- | --- |
| Program | Sl.No. | Objective(s) |
| M.Com (Finance) | PE01 | Our graduates shall excel as accountants or pursue higher studies in Commerce with a strong fundamental education |
| M.Com (Finance) | PE02 | Our graduates shall practice as entrepreneurs with ethical attitude and social responsibility. |
| M.Com (Finance) | PE03 | Our graduates shall show excellence in technical higher education and research. |
| M.Com (Finance) | PE04 | Our graduates shall practice as financial managers with ethical attitude and social responsibility. |
| M.Com (Finance) | PE05 | Our graduates shall practice as accountants to protect business ethics. |
| M.Com (Finance) | PE06 | Our graduates shall demonstrate good competency and social commitment in their work culture |
| M.Com (Finance) | PE07 | Our graduates shall apply the fundamental and advanced knowledge of Commerce and Finance to demonstrate the active participation in research work. |

Program Outcome

|  |  |  |
| --- | --- | --- |
| Program | Sl.No. | Outcome(s) |
| M.Com (Finance) | PO1 | At the end of the Program, a student shall be able to Apply the knowledge of Commerce, Accountancy, Tax, Management to solve Business problems. |
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| M.Com (Finance) | PO8 | At the end of the Program, a student shall be able to commit to professional and ethical responsibilities of a businessman. |
| M.Com (Finance) | PO9 | At the end of the Program, a student shall be able to able to work individually, in a team or as a leader in various challenging environments. |
| M.Com (Finance) | PO10 | At the end of the Program, a student shall be able to communicate effectively within the business community or with the society through appropriate reports, designs, products and instructions. |

Program Specific Outcome

Program Specific Outcomes (PSO) or Course Outcomes

|  |  |  |
| --- | --- | --- |
| Course | Sl.No | Outcomes |
| Business Ethics & Corporate Governance | PSO1 | Graduates of M.Com Program shall be able to successfully apply the knowledge of principles of management to identify and solve the real-life problems in business areas. |
| Research Methodology | PSO2 | Graduates of M.Com Program shall be able to foster research skills to develop sustainable solutions for business problems. |
| Advanced Corporate Accounting | PSO3 | Graduates of M.Com Program shall be able to acquire essential managerial skills and ethical values to develop oneself as a true accountant. |
| Legal Framework of the Business | PSO4 | Successfully apply the knowledge of principles of MIS to identify and solve the real-life problems and develop novel applications in relevant areas. |
| Planning and Development Administration | PSO5 | Foster research skills to develop sustainable innovations in interdisciplinary research areas. |
| Strategic management | PSO6 | Acquire essential managerial skills and ethical values to develop oneself as a true strategic manager. |
| International Business | PSO7 | Graduates of M.Com Program shall be able to acquire essential ethical values to develop oneself as a true leader and an innovative business man. |
| Quantitative Techniques & Financial Econometrics | PSO8 | Successfully apply the knowledge of principles of quantitative techniques to identify and solve the real-life problems and develop novel applications in relevant areas. |
| E-Business and Cyber Law | PSO9 | Successfully apply the knowledge of principles of cyber law to identify and solve the real-life problems and develop novel applications in relevant areas. |
| Corporate Governance and Business Ethics | PSO10 | Acquire essential ethical skills and ethical values to develop oneself as a true business man. |
| Advanced Management and Cost Accounting | PSO11 | Graduates of M.Com Program shall be able to acquire essential accounting skills and ethical values to develop oneself as a business man. |
| Income Tax Law and Practice | PSO12 | Foster research skills to develop taxation skills. |
| International Financial Management | PSO13 | Graduates of M.Com Program shall be able to acquire essential managerial skills and ethical values to develop oneself as a true leader and a team player |
| Security Analysis and Portfolio Management | PSO14 | Acquire essential skills and ethical values to develop oneself as a true portfolio manager. |
| Management Optimization Techniques | PSO15 | Successfully apply the knowledge of principles of MOT to identify and solve the real-life problems and develop novel applications in relevant areas. |
| Goods & Service Tax & customs Duty- Law & Practices | PSO16 | Graduates of M.Com Program shall be able to acquire essential taxation skills and ethical values to develop oneself as a true leader and a team player. |
| Risk Management & Derivatives | PSO17 | Successfully apply the knowledge of principles of international finance to identify and solve the real-life problems and develop novel applications in relevant areas |
| Accounting standards | PSO18 | Acquire essential concepts of IFRS and ethical values to develop oneself as a true entrepreneur. |

**Mapping - PEO/PO**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| PEO/PO | PO1  1 | PO2  2 | PO3  3 | PO4  4 | PO5  5 | PO6  6 | PO7  7 | PO8  8 | PO9  9 | PO10  10 |
| PEO1 | 3 | 3 | 3 | 3 | - | - | 2 | 2 | 3 | 3 |
| PEO2 | - | - | 3 | 2 | 2 | 3 | 2 | 3 | 3 | 3 |
| PEO3 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | - | - | 2 |
| PEO4 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 3 |
| PEO5 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | 3 |
| PEO6 | - | 3 | 2 | 3 | 3 | 3 | 2 | - | 3 | 2 |
| PEO7 | 2 | - | 3 | 2 | 3 | 3 | 3 | 2 | 3 | - |

1 slight   2 Moderate   3 Substantial